

# ANTI-RAGGING POLICY

**Institution Name:** Shree Geet Law College

**Policy Code:** ARP-01

**Effective From:** 1 July 2025

**Approved By:** PRINCIPAL

**Next Review Due:** One year from the date of approval

---

## 1. Preamble

The Institution is committed to providing a safe, respectful, and inclusive academic environment. Ragging in any form is strictly prohibited. This policy is framed in accordance with the regulations issued by the University Grants Commission (UGC) and other applicable laws in force. The Institution adopts a **Zero Tolerance Policy** towards ragging.

## 2. Objectives

1. To prevent ragging in all forms within and outside the campus.
2. To create awareness among students regarding the legal consequences of ragging.
3. To establish a transparent mechanism for reporting and redressal.
4. To ensure prompt and strict action against offenders.

## 3. Scope

This policy applies to:

- All students (regular, part-time, alumni residing in hostel, interns, exchange students).
- Faculty members and non-teaching staff.
- Any individual present within campus premises.
- All academic, extracurricular, cultural, sports, field visits, and online activities associated with the Institution.

## 4. Definition of Ragging

Ragging includes any act that:

- Causes physical or psychological harm or fear.
- Involves harassment, bullying, intimidation, humiliation, or abuse.
- Compels a student to perform any act against their will.
- Involves verbal abuse, sexual harassment, gestures, obscene behavior, or cyber harassment.
- Results in mental trauma, embarrassment, or social isolation.

Both active participation and abetment of ragging shall be treated as misconduct.

## **5. Preventive Measures**

The Institution shall implement the following preventive strategies:

1. Mandatory Anti-Ragging Undertaking from students and parents at the time of admission.
2. Orientation programmes for newly admitted students.
3. Prominent display of anti-ragging warnings and helpline numbers.
4. Regular awareness campaigns, workshops, and sensitization programmes.
5. Surprise inspections in hostels and campus premises.

## **6. Anti-Ragging Mechanism**

### **6.1 Anti-Ragging Committee**

The Institution shall constitute an Anti-Ragging Committee consisting of:

- Principal – Chairperson
- Senior Faculty Members
- Administrative Officer
- Student Representatives
- Parent Representative
- Local Community Member

The Committee shall monitor implementation and recommend disciplinary action.

### **6.2 Anti-Ragging Squad**

A designated Anti-Ragging Squad shall conduct regular inspections and ensure vigilance.

## **7. Reporting and Complaint Procedure**

1. Complaints may be submitted in writing, via email, or through the official grievance portal.
2. Anonymous complaints may be examined if credible.
3. Inquiry shall commence within 24 hours of receipt of complaint.
4. Investigation shall ordinarily be completed within 15 working days.
5. Confidentiality shall be strictly maintained.

## **8. Disciplinary Action**

Depending on the severity of the offence, the Institution may impose one or more of the following penalties:

- Written warning or reprimand
- Suspension from classes or hostel

- Withholding of scholarships or benefits
- Debarment from examinations
- Rustication or expulsion
- Filing of FIR with law enforcement authorities

The decision of the Competent Authority shall be final and binding.

### **9. False Complaints**

If a complaint is found to be malicious or intentionally false, appropriate disciplinary action may be initiated against the complainant.

### **10. Monitoring and Review**

The Internal Quality Assurance Cell (IQAC) shall review the implementation of this policy annually. Amendments, if required, shall be placed before the Governing Body for approval.

### **Declaration:**

The Institution affirms its commitment to maintaining a ragging-free campus and ensuring the safety, dignity, and well-being of all students.

---